



# Moral Injury

of Healthcare

Putting workforce  
wellbeing at the  
forefront of care



## MIHC identifies the root causes

of your workforce's distress and offers tailored solutions for reimagining the work environment.

Our goal is to improve workforce commitment, recruitment and retention by insuring they have the tools, resources, autonomy, latitude, and values alignment to provide exceptional care.

**We have an epidemic  
of not listening  
to people in distress.**

Wendy Dean, MD  
*Founder*

**50%**

Are distressed

**\$500k**

Lost revenue per clinician who leaves

**2x**

Lower patient satisfaction scores

# The MIHC Difference

Our iterative approach ensures frontline staff have **continuous input** into the process of change.

We **reframed** the approach to clinician distress.

We are physicians with **>20 years of experience** and leadership.

## The MIHC Solution

### HISTORY

The best way to understand people is to listen to them. That's what the most astute clinicians do, and so do we.

### DIAGNOSTICS

We use qualitative and quantitative approaches to get a deep understanding of the environment of the organization, the employee experience, and key areas for intervention.

### INTERVENTION

We tailor solutions that realign the values, expectations, operations, and culture of the organization with a workforce that faces minimal barriers to providing exceptional, values-aligned care.

## Team and Associates



Wendy Dean, MD  
CEO/Founder  
Psychiatrist



Simon Talbot, MD  
Founder  
Associate Professor,  
Plastic Surgery

Elizabeth Holman, PsyD  
Palliative Care Psychologist

Keith Corl, MD  
Assistant Professor,  
Pulmonary and Critical Care

Ira Bedzow, PhD  
Associate Professor, Bioethics



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## Contact Us



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